



CITY OF SAINT PAUL

ALASKA

RESOLUTION 22-08

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAINT PAUL TO PURSUE A COMPREHENSIVE APPROACH TO ADVANCING EQUITY FOR ALL

WHEREAS, community conditions that affect individual opportunity and well-being include the economy, environment, housing, land use policy, public facilities and infrastructure, healthcare, neighborhoods, education, and social connectedness; and,

WHEREAS, across the country, governmental jurisdictions are making a commitment to achieving racial equity, focusing on the power and influence of their own institutions, and working in partnership with others. When this occurs, significant leverage and expansion opportunities emerge, setting the stage for the achievement of racial equity in our communities; and,

WHEREAS, the term “equity” means the consistent and systematic fair, just, and impartial treatment of all individuals, including individuals who belong to underserved communities that have been denied such treatment, such as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender, and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty or inequality; and,

WHEREAS, the term “underserved communities” refers to populations sharing a particular characteristic, as well as geographic communities, that have been systematically denied a full opportunity to participate in aspects of economic, social, and civic life, as exemplified by the list in the preceding definition of “equity”; and,

WHEREAS, the City of Saint Paul seek to ensure that the City’s actions and policies are implemented in an equitable way; and,

WHEREAS, the City of Saint Paul endeavors to make consideration of who benefits and who is burdened a factor in our decision-making, our policies and our responsiveness to our stakeholders; and,

WHEREAS, the City of Saint Paul desires to reduce racial disparity and foster multiculturalism, and addresses five broad areas across all departments including workforce equity, economic equity, public engagement, inclusion and access to services, and capacity building; and,

WHEREAS, government programs are designed to serve all eligible individuals; and,

WHEREAS, affirmatively advancing equity, civil rights, racial justice, and equal opportunity is a responsibility of the City; and,

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Saint Paul declares it is the policy of the City of Saint Paul to pursue a comprehensive approach to advancing equity for all, including people who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality.

PASSED AND ADOPTED BY APPROVAL OF THE COUNCIL OF THE CITY OF SAINT PAUL THIS 12th DAY OF MAY, 2022 BY ___ IN FAVOR ___ OPPOSED AND ___ ABSTAIN.

ATTEST:

Jacob N. Mercurief, Mayor

Monique Baker, City Clerk